

Occupational Health and Safety Policy

At Özer Group, respect for people and the environment underpins our approach. We aim to create a safe and healthy working environment throughout our operations. We regard occupational health and safety as an integral part of all our activities. Identifying hazards, assessing risks and taking the necessary preventive measures to prevent occupational accidents and diseases are among our fundamental responsibilities.

We regard protecting the health and safety of our employees, visitors and subcontractor employees, and complying with applicable legal requirements and other relevant obligations, as fundamental responsibilities. We provide the equipment and personal protective equipment needed for safe working conditions and support their correct and effective use. We create ergonomic, accessible and healthy working environments suited to the needs of our employees.

We provide training to increase employees' knowledge and awareness of occupational health and safety, and encourage a culture of safe working throughout our operations. We take the necessary precautions against fire and other emergencies and ensure preparedness through training and drills. We also regularly maintain and inspect machinery and equipment, and aim to minimise workplace risks by ensuring the safe use of chemicals.

With employee participation and a shared sense of responsibility as our foundation, we adopt continual improvement of our occupational health and safety performance, and the effectiveness and continuity of our Occupational Health and Safety Management System, as core principles.

We commit to putting all these principles and objectives into practice through the participation, cooperation and shared responsibility of our employees.

Our commitments

Legal compliance: Comply with applicable legal requirements.

Prevention: Prevent occupational accidents and diseases.

Safe working conditions: Provide the equipment and personal protective equipment needed for safe work.

Ergonomic workplaces: Provide ergonomic and accessible working environments.

Continual improvement: Continually improve occupational health and safety performance with employee participation.

Raşit Özkan Özer

General Manager

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